

# THE DGS DIGEST

## CONGRATULATIONS FRED RAMIREZ!

THE DGS AUGUST EMPLOYEE OF THE MONTH





Congratulations to Fred Ramirez, the DGS August 2018 Employee of the Month! Fred is the Building Maintenance Supervisor for Courthouse East. Although he has been with DGS for less than a year, Fred is known for his consistent performance and ability to handle demanding projects and emergencies. He enjoys working with his hands and alongside other DGS team members. Fred is known by the staff at the Courthouse for his professionalism and was nominated, in part, for his red carpet customer service.

Fred's proudest accomplishment at work has been the organization of the sub-basement at the courthouse which serves as FMD's work space. Now the team can effortlessly locate all of the supplies and tools needed to maintain the facility. Fred enjoys working on cars in his free time.

# A NEW TRADITION FOR INCOMING STAFF

DGS HOSTS IT'S INAUGURAL "NEW EMPLOYEE BREAKFAST"







Director Sharkey and the DGS leadership team welcomed the department's newest staff members at the "New Employee Breakfast" which was held in City Hall's Curran Room. Many of the new team members were hired as a result of our recent Ready, Set, Hire job fair. Whether a new employee is hired in Fleet, Facilities, Major Projects or Administration, it is good to get to know other members of the DGS family. The breakfast will be hosted bi-annually.

# **DGS ALL STARS: AUGUST 2018**

### PLUMBING TEAM



Congratulations to the Facilities Maintenance Plumbing team: Aaron Winston, Gianfranco Castellano, Winston Emmanuel, Sammie McNeal, and supervisor John Hammock for their recognition as DGS All Stars. The team installed new water pipes in the Hollywood Diner, in preparation for the diner's reopening as the central downtown post for our security team. A tough job, the team had to crawl under the building to perform repairs to pipes and also install water coolers in extreme summer heat. They completed the assignment in a timely manner making them true All Stars!

#### **BUSINESS PROCESS IMPROVEMENT OFFICE**





Hats off to the DGS Business Process Improvement Office (BPIO) for receiving an All Star Award. Babila Lima, Varghese Paranilam and Melanie Shimano have implemented Code for the City, a summer-long computer coding program. BPIO and work-study student Ana Basoco are coding a program that takes data from Archibus, compiles statistical tweets, in the form of a graph or a percentage and posts it directly to Twitter. BPIO's technological assertiveness provides DGS with unique applications as it strengthens efficiency. Congrats to all!

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# POLICE HEADQUARTERS' FACADE CLEANING COMPLETED



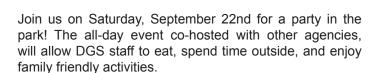


Over the months of June and July, the Baltimore City Police Department Headquarters' building facade was cleaned, making a substantial difference in its curb appeal. DGS Facilities Maintenance Division pro-actively contracted a vendor to spruce up the building's exterior and the end result is sure to catch the eyes of many who pass through the heavily traveled corridor.

But, one might ask, why should a building's facade be cleaned? A building looks its best when free of grime and removing pollutants extends the life of the masonry. DGS is focused on not only making cosmetic improvements to our buildings, but also the preventative maintenance that protects them from needing extensive repairs in the future.

# **COMING NEXT MONTH**





The event is free for DGS staff and, if you'd like to bring friends, neighbors or family members, the cost is \$7 for each wristband— a bundle of four is available for only \$25!

You can contact Tereina Galloway to reserve or purchase your wristband via email at Tereina.Galloway@ BaltimoreCity.gov or by phone at (410) 396-3704. **All purchases must be made with cash.** 

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#### **Employee of the Month Nominations**

There are two ways you can nominate a co-worker or team member...

- 1. Write a ballot nomination located through out General Services
- 2. Email DGS\_HR@Baltimorecity.gov

Direct questions regarding the Employee of the Month process to the Human Resources Office (410) 369-3627

## RECENT WINS FOR DGS

# DGS CFO NAMED TO MD DAILY RECORD VIP LIST



Congrats to DGS Chief Fiscal Officer Berke Attila for making the Maryland Daily Record's 2018 VIP List! The award highlights local professionals, under the age of 40, who are building professional reputations by excelling in their respective fields. Berke's focus on innovative and lean government processes have improved how

effectively DGS serves our partner agencies. This is a well deserved award.

# FMD WINS FOR INNOVATIVE HIRING PRACTICES

The Facilities Maintenance Division has been recognized for excellence in Personnel Management by Facility Maintenance Decisions Magazine in their 2018 Achievement Awards as a result of the Ready, Set, Hire job fair. The award focuses on the contributions made by a maintenance department that have positively affected

the organization as a whole. Ready, Set, Hire allowed DGS to fill positions that had been historically difficult to fill and required a unique approach to attract the right candidates. Being recognized for this effort is great, but more importantly, we are thrilled to have so many talented team members join the DGS Family!

LARRY MORTON

STEVEN FLEET



# HR ANNOUNCEMENTS

WELCOME TO THE TEAM!

RODNEY BELL SEASONAL MAINTENANCE AIDE

STERLING BRUNDON PC SUPPORT TECHNICIAN I

JO ANN GLENN COMMUNITY AIDE

LASHELLA MILLER PROCUREMENT OFFICER II

TYLER NAH COMMUNITY AIDE

DARSHEL SCOTT COMMUNITY AIDE

THANK YOU FOR YOUR SERVICE!

40 YEARS OF SERVICE

35 YEARS OF SERVICE